

# AMIDO EMPLOY COMPANY LTD

Ownership / Integrity / Respect / Excellence / Courage

"Finding The Right Employee For The Right Employer"

# **COMPANY PROFILE**

"Finding The Right Employee For The Right Employer"

C +255 628 877 535 (Hotline) +255 717 092 248

Head Office (HQ), Bibi Titi Mohamed Road, SIDO Small Business House, 2nd Floor Room #18A Next to CBE, P.O Box 63242, Dar es Salaam - Tanzania.

amidoemployment amidoemploy

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**BASIC INFORMATION** 

AMIDO EMLPLOY COMPANY LTD is an employment seeker company

based in TANZANIA Dar es Salaam.

AMIDO EMPLOY COMPANY LTD is a TANZANIA private company

with BRELLA vide a Certificate of registered Incorporation

No.153970920

AMIDO EMPLOY COMPANY LTD is registered with Tanzania Revenue

Authority vide TAX Identification NO.153-970-920

AMIDO EMPLOY COMPANY LTD is registered with the Dar es Salaam

City as an employment seeker agency as per Business License Number

4052861

1.1 **COMPANY HISTORY** 

AMIDO EMPLOY COMPANY LTD was established in Dar Es Salaam.

Tanzania on 1<sup>ST</sup> November 2021 as employment seeker agency.

The Company is owned by two Tanzanians by birth namely Iddy Shabani

Zorawanga and Advocate Amini Mohamed Mshana.

1.1.2 Office Address

Plot No 1244 Block No A. 17 Bibi Titi Mohamed Road, Ilala Dar es Salaam

P.O.BOX 63242

DAR ES SALAM.

Tel: + 255 628 877 535

E mail: info@amido.co.tz

Website: www.amido.co.tz

2.0. **VISION, MISSION OBJECTIVES AND MERITS** 

AMIDO EMPLOY COMPANY LTD operates within the vicinity of Tanzania

boundaries and outside Tanzania with the meaning abroad. Therefore in

general can be termed as a total solution for employment provider for those

in need. Our dedication in this area is clearly defined in the company's vision

and is also articulated in its mission which has been serving as guidelines

to achieve its objectives.

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#### 2.1. COMPANY'S VISION

To become one of the effective and leading agency in employment findings for desiring people within United Republic of Tanzania in general and abroad.

#### 2.2 MISSION

- To provide customers with quality employment through affordable costs
- To ensure high standard of quality control through flexible measures.
- To respond instantly to our client's requirements through a well-coordinated and efficient delivery system.
- To facilitate good human relationship among customers and other stake holders.

#### 2.3. COMPANY OBJECTIVE

- To expand the services aggressively through attainment of long term growth rather than short term profits.
- To develop good relationship with the employee versus employer which will last long as well as stability.

#### 2.4 COMPANY MERITS.

- To provide unique and creative solutions that meets the client's expectations not only by realizing the client business objectives, but particularly by our adherence to the ethical principles of value addition.
- To undertake continuous search for employment opportunities beyond the scope of expectations.
- To make creative approaches to the clients special needs in order to find unique and tailored solutions
- To have team work based on the implementation of progressive supplies disciplines.
- To provide professional quality services through highly motivated team.
- To possess courage and readiness to communicate on behalf of the client in crisis situations.

# 3. MANAGEMENT AND ORGANISATION

The structural management of AMIDO EMPLOY COMPANY LTD comprises of a number of expertise experts who are allotted in different sections such as Finance, Administration, Legal, Sales and Marketing. The management team comprises of Tanzanians only. The Managing Director is the overall administrator assisted by Co-Director and Departmental Managers.

# 3.1 CONTACT PERSONS

Mr. Iddy Shabani Zorawanga – Managing Director

P. O. Box 63242

Dar es Salaam

Tel: +255 628 877 535

Email: zorawanga@amido.co.tz

Hot line: Whatsapp No. +255 628,877,335/+255 628 877 535

#### 3.1.2 Advocate Mr. Amini Mohamed Mshana – Co-Director.

Sido Small Business House 2<sup>nd</sup> Floor, Room 18A,

Bibi Titi Mohamed Street.

P.O. Box 10929,

Dar es Salaam

Mob. +255 717092248

Email: aminimshana@amido.co.tz

Hot line Whatsapp No. +255 717 092 248/+255 752 475 718

3.1.3 Website: www.amido.co.tz

#### 4. MARKETING STRATEGY

Since its inception AMIDO EMPLOY COMPANY LTD has studied the market thoroughly and continues to do so. The management is dedicated to providing guidance; enhance team building and organization of strategic planning to build confidence of our stakeholders. Also by providing quality products and adhering to the quality control policy of the company of marketing and supplying of products which conform exactly to the client's specifications thus providing optimum customer satisfaction with minimal cost.

#### 5. TECHNICAL CAPACITIES

AMIDO EMPLOY COMPANY LTD has under its direct control a select group of self-motivated staff dedicated to provide prompt service within reasonable time to our clients. AMIDO EMPLOY COMPANY LTD gives assistance to client in interfacing or adapting to special applications and capability for the overall act up policies to meet customer requirements.

#### 6.0 PERFORMANCE

Consistent with our business of sourcing and ensuring the provision of the highest quality service with very competitive pricing, the company expects to realize tremendous growth both in turnover and profit. The company attributes this success to a comprehensible service force that is in daily contact with the potential client on availability of vacancies.

# 7.0 COMPANY PROSPECTS

AMIDO EMPLOY COMPANY LTD expects to secure a solid holding in Tanzania market and abroad. This ambition shall be achieved through a consistent dedicated and motivated team in delivering the highest level of service and keeping up with technological innovations and never compromising on high performance and quality service basing on National policies.

AMIDO EMPLOY COMPANY LTD will continue to play a key role in the above stated line of business.

#### 8.0 EXPERIENCE

AMIDO EMPLOY COMPANY LTD since it is a new company established recently, it has no vast experience, but expects to grow fastest and gain gigantic experience known all over the world.

#### 9.0 LIST OF CLIENTS

- Supper Connection Business Co. Ltd
- Fastidious Employ Co.

- National Municipal Councils
- Ministry for Youth and Development
- Ministry of Labour and Employment.

# 10.0 AUTHENTIC DECLARATION

We certify that the information provided in this company profile is accurate and complete as at the date set below. We understand that the provision of false information could result in the exclusion of the company from the list of reliable service providers at your organization.

We undertake to inform your good office promptly following any matter which would arise and add to any of the information given in this profile.

# **10.01 AMIDO EMPLOY OPPORTUNITIES**

CODE	MAIN	SUB	MINOR
01	Health and Welfare	Health	<ul> <li>Dental studies</li> <li>Medicine</li> <li>Nursing and midwifery</li> <li>Medical diagnostic and treatment technology</li> <li>Therapy and rehabilitation</li> <li>Pharmacy</li> </ul>
02	Services	Personal services  Hygiene and occupational health	<ul> <li>Domestic services</li> <li>Hotel, restaurants and catering</li> <li>Travel tourism and leisure</li> <li>Occupational health and safety</li> </ul>
		Security services	Military and defense     Protection of persons and property
		Transport services	<ul><li>Transport services</li><li>Drivers</li></ul>
03	01 Social Sciences, Journalism and information	Journalism and information	Journalism and reporting
04	Information and communication Technologies	Information and communication Technologies	<ul><li>Computer use</li><li>Database and network design and administration</li></ul>

05	Agriculture, Fisheries and Veterinary	Agriculture	<ul><li>Crop and livestock production</li><li>Fisheries</li><li>Veterinary</li></ul>
06	Law, Business, Administration and	Law, Business and administration	<ul> <li>Management and administration</li> <li>Marketing and advertising</li> <li>Secretarial and office work</li> <li>Work skills</li> </ul>
07	Engineering, Manufacturing and construction	Engineering and engineering trades	<ul> <li>Chemical engineering and processes</li> <li>Environmental protection technology</li> <li>Electricity and energy</li> <li>Electronics and automation</li> <li>Mechanics and metal trades</li> <li>Motor vehicles, ships and aircraft</li> </ul>
		Manufacturing and processing	<ul> <li>Food processing</li> <li>Materials glass, paper, plastic and wood)</li> <li>Textiles (clothes, footwear and leather</li> <li>Mining and extraction</li> </ul>
		Architecture and construction	<ul><li>Architecture and town planning</li><li>Building and Civil engineering</li></ul>